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## Issuer & Securities

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### Issuer/ Manager

ENGRO CORPORATION LIMITED

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### Securities

ENGRO CORPORATION LIMITED - SG1H26001476 - S44

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### Stapled Security

No

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## Announcement Details

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### Announcement Title

Change - Announcement of Cessation

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### Date & Time of Broadcast

02-Dec-2021 22:45:13

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### Status

New

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### Announcement Sub Title

Announcement of Resignation of Non-Executive Independent Director

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### Announcement Reference

SG211202OTHR976L

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### Submitted By (Co./ Ind. Name)

Joanna Lim

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### Designation

Company Secretary

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### Effective Date and Time of the event

02/12/2021 17:00:00

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### Description (Please provide a detailed description of the event in the box below)

Resignation of Mr Ronnie Teo Heng Hock ("Mr Teo") as Non-Executive Independent Director. Following his resignation, Mr Teo will also cease as Chairman of the Remuneration Committee, a Member of both the Audit and Nominating Committees.

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## Additional Details

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### Name Of Person

Ronnie Teo Heng Hock

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### Age

72

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Is effective date of cessation known?

Yes

If yes, please provide the date

31/12/2021

Detailed Reason (s) for cessation

To facilitate Board renewal of directors pursuant to corporate governance principles. The Board and the Management of EnGro Group would like to record their sincere appreciation and thanks to Mr Teo for his invaluable contributions to the Company's development over the past 9 years and wish him all the very best for the future.

Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

Any other relevant information to be provided to shareholders of the listed issuer?

No

Date of Appointment to current position

05/01/2012

Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

## CHANGE - ANNOUNCEMENT OF CESSATION::ANNOUNCEMENT OF RESIGNATION OF NON-EXECUTIVE INDEPENDENT DIRECTOR

Number of cessations of appointments specified in Listing Rule 704 (7) or Catalist Rule 704 (6) over the past 12 months

3

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Non-Executive Independent Director, Remuneration Committee Chairman, a member of both the Audit and Nominating Committees.

Role and responsibilities

Non-Executive Independent Director

Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries

None

Shareholding interest in the listed issuer and its subsidiaries?

No

Past (for the last 5 years)

Uni-Asia Group Limited

Present

Asian Paints International Pte Ltd

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Attachments

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[EnGro Ann Resign ID Change Board Composition RT.pdf](#)

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Total size =327K MB

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BUILDING SUSTAINABILITY

## ENGRO CORPORATION LTD

(Registration no: 197302229H)

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### 1. CESSATION OF NON-EXECUTIVE INDEPENDENT DIRECTOR 2. CHANGES TO THE COMPOSITION OF THE BOARD COMMITTEES

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The Board of Directors (the "Board") of EnGro Corporation Limited (the "Company") wishes to announce the cessation of Mr Ronnie Teo Heng Hock as an Independent Director of the Company with effect from 31 December 2021.

That following his cessation, Mr Ronnie Teo Heng Hock will ipso facto ceased to be the Chairman of the Remuneration Committee and a member of both the Audit and Nominating Committees. The details of his cessation are contained in a separate announcement made concurrently on the same day.

The Board and Management of EnGro Group would like to record their sincere appreciation and thanks to Mr Ronnie Teo Heng Hock for his invaluable contributions to the Company's development over the past 9 years and wish him all the very best for the future.

The Board is pleased to announce the appointment of Mr Leow Foon Lee as Chairman of the Remuneration Committee with effect from 31 December 2021.

Following the above changes, the composition of the Board and the Board Committees of the Company will be as follows:

#### **Board of Directors**

Mr Tan Cheng Gay (Executive Chairman)  
Mr Tan Yok Koon (Executive Director)  
Mr Tan Soo Nan (Lead Independent Director)  
Mr Ong Kay Eng, Steven (Independent Director)  
Mr Leow Foon Lee (Independent Director)

#### **Nominating Committee**

Mr Ong Kay Eng, Steven (Chairman)  
Mr Tan Soo Nan  
Mr Leow Foon Lee  
Mr Tan Yok Koon

#### **Audit Committee**

Mr Tan Soo Nan (Chairman)  
Mr Ong Kay Eng, Steven  
Mr Leow Foon Lee

#### **Remuneration Committee**

Mr Leow Foon Lee (Chairman)  
Mr Tan Soo Nan  
Mr Ong Kay Eng, Steven

BY ORDER OF THE BOARD

Tan Cheng Gay  
Executive Chairman & CEO  
2 December 2021